

**Randolph Academy Union Free School District
Board of Education Meeting
May 10, 2017**

**Location: Randolph Campus @ 3:00 p.m.
Video Participation available at Hamburg Campus**

The mission of the Randolph Academy is to Support, Empower, and Educate a diversity of learners to develop positive attitudes and responsible behaviors. All students will be accountable for gaining the knowledge and skills necessary for becoming life-long learners, enabling successful transition back into their home school and full participation in society.

Calendar:

- Policy Committee Meeting – May 10, 2017 @ 2:00 p.m. – Randolph Campus**
- BOE Meeting – May 10, 2017 @ 3:00 p.m. – Randolph Campus**
- BOE Meeting – May 24, 2017 @ 3:00 p.m. – Hamburg Campus (Ribbon Cutting for Playground @ 1 p.m.)**
- Pathfinder Induction Ceremony – May 26, 2016 @ 9:30 a.m. – Hamburg Campus**
- BOE Meeting – June 7, 2017 @ 3:00 p.m. – Randolph Campus**
- BOE Meeting – June 21, 2017 @ 3:00 p.m. – Randolph Campus**
- Graduation – June 22, 2017 @ 1:00 p.m. – Hamburg Campus, 6:00 p.m. – Randolph Campus**

AGENDA

LOCATION: Randolph Campus, District Board Room 3:00 p.m.

Meeting called to order _____ A.M. /P.M. With _____ presiding.

1. Roll Call	Present	Absent	Excused	Late Arrival
Mary Myers, President	_____	_____	_____	_____
Lea Anne Cali, Vice President	_____	_____	_____	_____
Brad Sande	_____	_____	_____	_____
Ruth Henry	_____	_____	_____	_____
Leslie Shellenbarger	_____	_____	_____	_____
Reverend Leslie Latham	_____	_____	_____	_____
Andre Riley	_____	_____	_____	_____
District Clerk: Tina Rogers	_____	_____	_____	_____
District Treasurer: Regina Sheldon	_____	_____	_____	_____
Lori DeCarlo: Superintendent	_____	_____	_____	_____
Richard Weikel: Principal – Randolph Campus	_____	_____	_____	_____
John Kwietniewski: Principal – Hamburg Campus	_____	_____	_____	_____
Cynthia Johnson: Director of Curriculum	_____	_____	_____	_____
David DiTanna: CPA	_____	_____	_____	_____

Guests/Reporters:

2. Pledge of Allegiance

3. Review Board Calendar

4. Acceptance of the Agenda & Minutes

4.1 Superintendent recommends the Board of Education approve the **Agenda** for **May 10, 2017**.

4.2 Superintendent recommends the Board of Education approve the **Minutes** for **April 18, 2017**.

_____ moved to approve **4.1 & 4.2**. Seconded by _____ Aye ____ Nay____ Abstain____ Accepted/Rejected

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5. Reports

5.1 Board News & Comments

5.2 Superintendent's Reports

5.2.1 General Program Update

5.2.2 NYSED 2017-18 Rate Methodology

5.2.3 Employee Engagement Survey: George Taylor, Beyond Feedback

5.3 Principal's Report

5.3.1 Program Presentation – Leadership Academy: John Coder, Elementary Teacher

5.3.2 Presence Learning Webinar: Cynthia Johnson, Director of Curriculum

5.4 Treasurer's Report – No Items

5.5 Fundraising Reports

5.5.1 Carnation Fundraiser: Timber Wolf Club

5.5.2 Salon & Spa Fundraiser: Cosmetology Club

5.5.3 Senior Class Fundraisers

6. Financial

6.1 2016-17 Budget Increase – Information available at the table

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves to **increase the 2016-17 budget in the amount of \$ _____, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

6.2 2017-18 Annual Budget – Information available at the table

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves the **2017-18 annual budget in the amount of \$ _____, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

6.3 CA BOCES and Erie 1 BOCES Final Services Request

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves the **CA BOCES and Erie 1 BOCES final services request, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

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6.4 2017-18 Guardian Dental/Vision Renewal Rates

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves the **2017-18 Guardian Dental/Vision renewal rates, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

6.5 Library Furniture - Information available at the table

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves the **purchase of library furniture for a cost of \$_____ from _____, at state contract pricing, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

6.6 Standing Desks & Stools

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves the **purchase of 20 standing desks and 40 K-12 Stools from Stand 2 Learn, at a total cost of \$8,808.00, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

7. Personnel

7.1 Resignations

7.1.1 Resignation - Internal Suspension Aide

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education accepts the **resignation from Rachel Blackey, Internal Suspension Aide, effective May 12, 2017, as presented.**

Motion approved/rejected

Aye _____ Nay _____ Abstain _____

Carried:

7.2 Appointments

7.2.1 Math Teacher

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education **appoints Jamie Baldwin, who holds a New York State Professional Certificate permitting her to teach in Mathematics, Grades 7-12 certification area, is hereby conditionally appointed to the position of Mathematics Teacher in the Mathematics tenure area for a probationary appointment of four years to commence on May 11, 2017 and to end on May 10, 2021.** Eligibility for tenure at the end of the probationary period is dependent on receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with the

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salary schedule as outlined in the Teachers' collective bargaining agreement between the Board of Education and the Randolph Academy Professional Association and the salary will be based upon Step 3 of the pay scale, as presented.

Motion approved/rejected

Aye ____ Nay ____ Abstain ____
Carried:

7.2.2 Teacher Aide

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education **appoints Melissa Bell to the probationary appointment of Teacher Aide**, to commence on _____, 2017 and to end on _____, 2018, with a work day of 8:00 a.m. to 2:30 p.m. She will be paid at a rate of \$11.10 per hour, as determined by the Randolph Academy Support Staff Association and the District, as presented.

Motion approved/rejected

Aye ____ Nay ____ Abstain ____
Carried:

7.2.3 Independent Contractor: Consulting Behavior Analyst

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education **appoints Jennifer Rumfola as a Consulting Behavior Analyst, to commence on May 11, 2017**. She will be paid as an Independent Contractor at \$100/hour in accordance with the Agreement and Contract for Services between the District and Contractor, as presented.

Motion approved/rejected

Aye ____ Nay ____ Abstain ____
Carried:

7.2.4 Substitute Teacher Aide - tentative

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education **appoints _____ as a Substitute Teacher Aide**, effective _____, and to be paid at the substitute rate of pay of \$9.70 per hour, as presented.

Motion approved/rejected

Aye ____ Nay ____ Abstain ____
Carried:

7.3 Leaves

7.3.1 Medical/FMLA Leaves

Upon the recommendation of the Superintendent, and on motion of _____, seconded by _____, the Board of Education approves the following **Medical/FMLA leaves, with the use of benefit and/or accumulated sick leave time during the period of medical disability** for the following employees, as presented:

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<u>Employee #</u>	<u>Type</u>	<u>Begin Date</u>	<u>Term</u>
# 131	Medical	4/25/17 - 6/5/17	Continuous
# 341	Medical	4/28/17	Intermittent, as needed
# 44	FMLA	5/15/17 - 5/26/17	Continuous

Motion approved/rejected

Aye _____ Nay _____ Abstain _____
Carried:

8. Old Business - No Items

9. New Business

9.1 NYSSBA: Rethink Student Discipline - Informational Only

9.2 NDYFS: Residential Summer School - Informational Only

9.3 NDYFS: Parent & Transition Services for Downstate Students - Informational Only

10. Correspondence

10.1 Art Program: Youth Uplift Challenge & Beach Clean-up Day

10.2 Monthly Parent Letter

10.3 NYSSBA Area 3 Board of Directors Nomination Letter

11. Public Participation

12. Executive Session - Stage 3 RAPA Grievance, and/or other items if needed

12.1 Moved to approve _____ and seconded by _____ to enter into Executive Session at _____ p.m. for the following reason:

Reasons for Executive Session:

This list is provided as a reference for the BOE President. When Executive Session is called, the President will circle the appropriate reason and add any appropriate details:

Discussions regarding proposed, pending or current litigation

Employment matter of a particular person or corporation

Matters leading to the appointment, employment, promotion, demotion, discipline or removal of a particular person or corporation

Discussions related to collective negotiations

Discussions related to the acquisition of property

Returned to Public Session at _____ p.m.

13. Adjournment

There being no further business, _____ moved that the meeting be adjourned and the next regular meeting be held at **Randolph Campus on Wednesday, May 24, 2017 at 3:00 p.m.**, seconded by _____ and carried _____ at _____ p.m.