

# Randolph Academy UFSD

## Board of Education 2018-19 Goals

- 1) **School Safety:** ensure a safe school environment
  - Study best practices for ensuring school safety and climate
  - Assess current practices to measure school safety and climate
  - Consider changes in policy and procedures to improve school safety and climate
  - Implement changes that improve school safety and climate
  
- 2) **Equity:** create a school environment free of bias, prejudice, discrimination, and any form of intimidation for all students regardless of race/ethnicity, disability, gender or socioeconomic status
  - Study the causes of inequity
  - Develop statistical measures to assess equity in our schools
  - Research best practices for achieving equity
  - Training to help staff understand the causes of inequity
  - Implement services to students to achieve equity
  
- 3) **Marketing:** “telling our story” with increased impact.
  - Produce marketing materials
  - Explore ways to build the District’s capacity to conduct public relations activities
  - Active involvement of Randolph Academy with advocacy groups
  - Maintain presence at NYSSBA Convention and local Allegany Cattaraugus School Board Association meetings
  
- 4) **Staff Relations**
  - Meet and Greet Staff on Opening Day
  - Annual Awards Ceremony
  - Invite Staff Presentations at Board meetings
  - Analyze results from the Annual Employee Engagement Survey
  - Implement appropriate actions in response to Annual Employee Engagement Survey
  
- 5) **Think Strategically**
  - Identify program assets, successes and potential risks
  - Plan to build upon program assets and take steps to mitigate potential risks
  - Establish goals with attainable, action plans